

# LexMundi

## World Ready

### Successful Client Solutions

#### **Fifteen Lex Mundi Member Firms Work Together to Assist Compassion International with its Global Operations**

Compassion International, a global charity organization promoting sponsorship of impoverished children, needed legal assistance with compliance in 26 countries around the world.

Compassion International needed complex advice regarding corporate, labor and employment, employee benefits and pensions, government regulatory and privacy matters in each of the jurisdictions in which they were operating. They turned to a trusted partner, Faegre Baker Daniels, Lex Mundi member firm for Indiana.

With the client's operations in 26 different countries, Faegre Baker Daniels tapped into the Lex Mundi World Ready Network. The firm contacted the following Lex Mundi member firms for their jurisdictional expertise:

- Amir & Amir Law Associates (Bangladesh)
- C.R. & F. Rojas (Bolivia)
- Pellerano & Herrera (Dominican Republic)
- Romero Pineda & Asociados (El Salvador)
- Bentsi-Enchill, Letsa & Ankomah (Ghana)
- Gutiérrez Falla & Associates (Honduras)
- Ali Budiardjo, Nugroho, Reksodiputro (Indonesia)
- Coulson Harney (Kenya - part of the Bowman Gilfillan Group)
- Basham, Ringe y Correa, S.C. (Mexico)
- Alvarado y Asociados (Nicaragua)
- Estudio Olaechea (Peru)
- Romulo Mabanta Buenaventura Sayoc & de los Angeles (Philippines)
- Tilleke & Gibbins (Thailand)
- AF Mpanga (Uganda)

As lead firm, Faegre Baker Daniels coordinated communications between the client and Lex Mundi member firms in the various jurisdictions. In order to identify the most important risks for the client in all of the pertinent jurisdictions, the matter was broken out into four major priorities.





## Successful Client Solutions

The first priority addressed questions related to severance, benefits and pension obligations. The second priority addressed questions related to requirements surrounding daycare facilities, volunteers, child protection requirements, and protection of sensitive information as it relates to children. The third priority was related to more generalized issues regarding corporate structure and banking. The last priority related to employment matters, personal health information, and other personally identifying information.

Faegre Baker Daniels created a structure for the analyses and worked with the client to pinpoint areas of risk, drafted appropriate questions for local counsel, and liaised with local counsel. Each Lex Mundi member firm provided prompt advice for its respective jurisdiction enabling Compassion International to continue changing the lives of children all over the world.

The client was extremely satisfied with the work provided by the Lex Mundi member firms. The matter was handled with efficiency, precision and attention to detail.

Thanks to the Lex Mundi World Ready network, Compassion International now has legal experts located in many of the regions where they conduct business, and they continue to work with Lex Mundi member firms to take care of their legal needs.

Lex Mundi is the world's leading network of independent law firms with in-depth experience in 100+ countries. Through close collaboration, our member firms are able to offer their clients preferred access to more than 21,000 lawyers worldwide - a global resource of unmatched breadth and depth.

**Lex Mundi - the law firms that know your markets.**

**View all Lex Mundi Successful Solutions at [www.lexmundi.com/SCS](http://www.lexmundi.com/SCS).**